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### **Question No. 1**

A chairperson may be a leader and/or manager, depending much upon the influence he or she may have on an organization and the decision authority granted. There are many roles a manager may perform. As an architect he/she:

- **A.** Organizes, people, ideas and things to achieve the enterprise's objectives
- **B.** Builds an enterprise structure that supports the strategic goals and objectives
- **C.** Embraces the principles, morals, and norms of the society in which organization impacts
- **D.** Imparts knowledge and teaches skills to others

**Answer: B**

### **Question No. 2**

Considering the maturity factor, the task and relationship behaviors comprise four leadership styles. These styles are: High task; low relationship, High task; High relationship, High relationship; Low task, Low relationship; Low task. Leadership style where ideas are shared, encouragement is provided, and leader acts as a coach is:

- **A.** High task; low relationship
- **B.** High task; High relationship
- **C.** High relationship; Low task
- **D.** Low relationship; Low task

**Answer: C**

### **Question No. 3**

Considering the maturity factor, the task and relationship behaviors comprise four leadership styles. These styles are: High task; low relationship, High task; High relationship, High relationship; Low task, Low relationship; Low task. Leadership style where responsibility for decisions and implementation are turned over to the employee is:

- **A.** High task; low relationship
- **B.** High task; High relationship
- **C.** High relationship; Low task
- **D.** Low relationship; Low task

**Answer: D**

### **Question No. 4**

Considering the maturity factor, the task and relationship behaviors comprise four leadership styles. These styles are: High task; low relationship, High task; High relationship, High relationship; Low task, Low relationship; Low task. Leadership style where specific instructions and close supervision of performance are indicated is:

- **A.** High task; low relationship
- **B.** High task; High relationship
- **C.** High relationship; Low task
- **D.** Low relationship; Low task

**Answer: A**

**Question No. 5**

Considering the maturity factor, the task and relationship behaviors comprise four leadership styles. These styles are: High task; low relationship, High task; High relationship, High relationship; Low task, Low relationship; Low task. Leadership style where decisions are explained and where there is opportunity to clarify and ask questions is :

- **A.** High task; low relationship
- **B.** High task; High relationship
- **C.** High relationship; Low task
- **D.** Low relationship; Low task

**Answer: B**

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